

CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

MINUTES – September 30, 2010 Office of Internal Audit & Investigations, 5th Floor, Suite 5025 Albuquerque-Bernalillo County Government Center 400 Marquette NW, Albuquerque, NM 87102

CICS MEMBERS PRESENT:

John Carey Joseph Conte Richard Heath Ellen Driber-Hassall Rodney L. Williamson

STAFF PRESENT:

Carmen L. Kavelman, Director, OIAI Cindy Frost, Budget Auditor, OIAI Vicky M. DeHerrera, OIAI Assistant

CALL TO ORDER:

The meeting was called to order at 8:10 a.m. on September 30, 2010 with five Commission Members present.

ACTION ITEMS:

Commission Members agreed on the following terms:

	Term End Date
John Carey	2014
Joseph Conte	2014
Richard Heath	2014
Ellen Driber-Hassall	2012
Rodney L. Williamson	n 2012

The Commission Members voted for John Carey to be the Chairperson of the Citizens' Independent Salary Commission.

The Commission Members agreed to the following:

- To follow Robert Rules of Order for Commission Meetings
- Motions will pass with a Majority Vote
- The Commission will speak with one voice. John Carey will act as the spokesperson.

The Commission requested the following information for the next meeting:

- Information on salaries
- Prepare a survey for the Mayor and Councilors
- Benefit Packages
- Job descriptions for the Mayor/Councilors/assistants
- Salary pay plans
- Council self evaluations

OTHER BUSINESS:

Carmen and Cindy presented the following information to the Commission:

- Salary History for City Council and the Mayor
- Requirements for Public Meetings Open Meetings Act
- National Studies on Salaries/Salary Commissions
- Bernalillo County Manager & Commissioners Salary History
- Other City Salary Plans
- Salary Comparisons
- Salt Lake City Salary Survey

Next Scheduled Commission Meeting: Wednesday - October 13, 2010 - 8:00 a.m.

ADJOURNMENT

Chairperson Carey adjourned the meeting at 9:46 a.m.

READ AND APPROVED:

John Carey, Chairperson

Citizens' Independent Salary Commission